



# Town of Franklin

## April 2003 Newsletter

Volume II, Issue 4

April 2003

### Town of Franklin

Rt. 3  
P.O. Box 209  
Vermontville, NY 12989

#### **PHONE NUMBERS**

Town Hall - 891-2189  
Town Garage - 891-1578

#### **WEB PAGE**

[www.townoffranklin.com](http://www.townoffranklin.com)

#### **TOWN OFFICIALS**

Town Supervisor

**Mary Ellen Keith**

Deputy Supervisor

**Gene Goff**

Town Councilmen

**Timothy Goff**

**Walter Kretser**

**Janet Ordway**

Town Justice

**Roger Symonds**

Highway Superintendent

**Donald Vorrath**

Deputy Highway Supt.

**Eric Merrill**

Town Clerk/Tax Collector

**Lauren LeFebvre**

Attorney for the Town

**Edward Murphy**

Assessor

**Douglas Tichenor**

483-0188

Code Enforcement Officer

**Edward Lagree**

891-5976

#### **TOWN BOARD MEETINGS**

Regular town board meetings are held the second Monday of each month at the Franklin Town Hall. The meetings are open to the public.

The next regular meeting will be held Monday, May 12, 2003, at 7:00 p.m.

**Check the town Website for up-to-date information on upcoming town events and meetings, minutes of past meetings, and agendas for upcoming meetings, plus lots of other information on the Town of Franklin. ❖**

## Troubled-Teen Camp Expected to Open Soon

The contract isn't completed yet, but Paul Smith's College says that the Aspen Group has been hiring staff and expects to begin running their camp for adolescents this spring. The Aspen Group, headquartered in Cerritos, California, runs over 45 wilderness and outdoor education programs in nine states aimed to "promote academic and personal growth for at-risk teens".

Aspen has posted on their web site for positions in Saranac Lake for a clinical director, a licensed therapist, a field

supervisor, and an office manager. They also have advertised the job offers in the Adirondack Daily Enterprise.

The program will use the 640 acres of Paul Smith's College property on Roakdale Road in Onchiota and the Paul Smith's College's Alpo site in Gabriels for storage, and will be renting office space, probably in Saranac Lake.

Paul Smith's College plans to put out a press release with more details as soon as all plans are finalized and contracts signed. ❖

## Moose Tracks

Drivers heading down Rock Street to Catholic Corners may want to take care. Moose tracks have been seen heading down the road to-

wards the cemetery, and it looks as though one recently spent some time lingering at the bottom of Teresa Eshelman's driveway. ❖

## From the Supervisor

**by Mary Ellen Keith**

I've worked with many town boards over the years, and the current board is one of the best. They are hard working, and they are willing to take on difficult issues. We're very fortunate, too, to have so many town residents who are willing to work on committees, at community events, and in the many unheralded odd jobs and tasks that go a long

way in making the Town of Franklin a good place to live.

Over the winter, we had many guests attend our town board meetings. We work hard to do what we think is best for our town, and we're always pleased to have residents show an interest.

What I would like is to hear more *from* town residents.

*(Continued on page 6)*

## What's a Town Clerk, You Ask?

**by Lauren LeFebvre**

Nothing burns me more than when after learning I am a Town Clerk, someone responds "Oh, like a secretary" Whoa! A Town Clerk is nothing like a secretary. The duties of the office are clearly spelled out in the trusty "The Office of Town Clerk" handbook I received in the mail shortly after being elected. Let me tell you, Town Clerk is not nearly as funny as Tax Collector -- ironic as that may seem to you -- and the handbook is much bigger. The difference in handbook size should have tipped me off right away that the Town Clerk has a lot to do and not much time for laughs. I learned quickly that the book leaves a lot of stuff out, too, like what to do when the furnace is broken and you're the only one in the Town Hall. The handbook doesn't include a "furnace repair" section. That being said I'd like briefly to let you know what a typical day in the life of a Town Clerk is like.

8:00 a.m. -- Just put my girls on the school bus and my home phone is ringing. I know it's a "work" call because I have Caller ID. I answer, still in my nightgown, and try to sound like I'm dressed. It's someone who wants to use the Town Hall for a party. No, not mentioned in the handbook, a duty given to

*(Continued on page 4)*

# Celebration Committee Update

by Lauren LeFebvre

The Celebration Committee met on a Thursday, some night in April, I can't remember which and I'm too lazy to look at the calendar and figure it out. Anyway, it was attended by The Big 3, Mary Ellen Keith, Janet Ordway and yours truly. We looked at each other and decided the July 4<sup>th</sup> celebration had to go. Too bad, I think, with the state of world affairs. We should be proud of our country and celebrate. Three people can't pull off an event like that so we'll try to gear up for next year.

The Easter Egg Hunt and Party will go off as planned and will be but a memory by the time you read this.

May has two upcoming events. First, on May 10, a Food Sale 10:00 to 12:00 at the Town Hall. This will be to benefit the committee because we are in serious need for some bucks if we want to do the Haunted House again. You know I do. I have never heard of a Food Sale. Evidently, it's just like a Bake Sale but it can be any kind of food. If you'd like to donate, let one of us know or just drop off

your fabulous creation at the Town Hall. I hear we will be calling people asking for food donations. I really don't want to do that. Call me first . . . please.

As many of you know, the Saranac Lake Free Library is in the process of raising funds for an addition. Representatives from the library addressed the Town Board last year and at that time it was said we would hold a fundraiser for them in the spring. Well, ta dah, it's spring. May 20, Town Tuesday, we will be doing something at the Town Hall to benefit the library as well as the Bookmobile because much of our town uses it just as much if not more than the library. Here's the rub: We have no idea what to do for this one. A book sale/swap would be great except we don't want to be stuck with what doesn't move. If you like the library and/or Bookmobile and have any ideas, let one of us know.

That's all for us until we start to plan for the Haunted House and Christmas party. Volunteers are always welcome. I'd hate to see those go the way of July 4<sup>th</sup>. ❖

## Sunshine Club

Kathy Drake and Betty Wilson will begin a group interested in spreading a little cheer to anyone in need of a lift. They will be sending notes and cards, visiting, delivering little gifts, and finding ways to help those in need. If you would like to be a part of this outreach program, speak to one of them. You can also help with small donations such as money, postage, handmade gifts, or store-bought items.

Please let them know if you know of anyone that could use a special touch of sunshine this week! Call 891-0859 for info. ❖

## Casino, Anyone?

You're invited to join the 55+ Club on their trip to the Akwesasne Mohawk Casino. On Tuesday, April 29, they will be leaving the Franklin Town Hall at noon. There are extra seats, and the club is offering a ride to guests whether or not they are seniors (although the free meal ticket is only for those who are 55 or older). ❖

## Annual Roadside Clean Up to be Held In May

Watch for the annual town Roadside Clean-up date, which will be set for a Saturday during the month of May.

The town highway department will park one of the trucks at the town hall to collect the trash and then deliver it to the landfill. Volunteers are needed to help pick up litter along town roadways. Helpers should dress for the weather and report to the Franklin Town Hall from 9:00 to noon on that date. The town will provide work gloves and trash bags, and roadway assignments will be given out to cover as much of the town as possible. Lunch will be served to volunteers.

Residents can help by cleaning up the roadside litter along their property and leaving the trash in bags on the side of the road. The volunteers will pick up the trash bags and transport them to the town hall.

The pick up is meant to clean up highway litter. The town will not be able to pick up household garbage, large pieces of metal, and refrigerators.

Watch the sign at the town hall, check the Adirondack Daily Enterprise, or call the town hall (891-2189) or Mary Ellen Keith (891-1619) for date and details. ❖

## Town Calendar

Tues, April 22 - 55+ Seniors Meeting and Pot Luck Supper, 6:30 p.m.  
 Tues., April 22 - Special Board Meeting, Highway Garage, 6:30 p.m.  
 Tues., April 29 - 55+ Seniors trip to Akwesasne Mohawk Casino, leaving at noon  
 Sat., May 3 - Celebration Committee meeting, 10:00 a.m.  
 Wed., May 7 - Building Use Citizens' Committee, 6:30 p.m.  
 Sat., May 10 - Celebration Committee Food Sale  
 Mon., May 12 - Regular Town Board Meeting, 7:00 p.m.  
 Tues., May 13 - 55+ Seniors Meeting and Pot Luck Supper, 6:30 p.m.  
 Tues., May 20 - Town Tuesday fundraiser for the Library and Bookmobile  
 Tues., May 27 - 55+ Seniors Meeting and Pot Luck Supper, 6:30 p.m.

## Town to Establish Board of Ethics

The town board passed a revised Code of Ethics. In it, they will require the establishment of a Board of Ethics.

The updated code was drafted by Attorney for the Town Ed Murphy, who studied New York State mandates and researched codes from two other towns, Woodstock and Smithtown, as well as two county codes.

The Code of Ethics covers town officers and employees, whether paid, elected, appointed, or volunteer. As

stated, its purpose is "to promote public confidence and integrity in our local government, and to identify potential ethical problems before they arise." Among other things, the code covers conflicts of interest, acceptance of gifts, disclosure of confidential information, use of public property, and treatment of the public.

It will be the Board of Ethics' responsibility to be sure that the rules are being

followed. The board will be made up of three town residents, none of whom would be an employee or office holder. The Board of Ethics will provide advisory opinions, and will hear complaints concerning alleged violations of the Code of Ethics. If necessary, they would be able to hold hearings on ethics issues.

The board hasn't yet said how or when they will appoint the Board of Ethics members. ❖

## Town Hall Use Rules

From now on, residents who want to use the Franklin Town Hall will need to sign a contract with the town.

While the town board wants to encourage the use of the town hall by residents, there have been a few instances in the recent past that made it clear that some guidelines were needed. By spelling them out, and making sure users know what they are, the board hopes to eliminate future problems.

The new rules will require that one person, a resident of the town, sign a contract with the town clerk. Building use rules will be clearly outlined, and it will be the responsibility of that person

to see that they are followed.

Most of the items in the resolution are made up from previous town resolutions and long-time practices: no smoking, no alcohol, no open flames, and limits on the use of the kitchen. Also, care needs to be taken regarding keeping the building secure and closing windows and locking doors. Also, litter and garbage need to be collected and removed after the event.

While the board recognized that charging a fee or deposit would be one way to ensure that the guidelines are followed, they decided not to do so, at least for now. "Our taxpayers already pay for the building," Supervisor Mary Ellen Keith said,

"and some people wouldn't be able to afford a fee." They unanimously agreed that the town hall is a valuable resource for residents, and, unless there are future problems, they will keep it free.

Requests for the town hall usually are for events such as non-profit organization meetings and fund-raisers, wedding and funeral receptions, community dinners, and family reunions.

Town Clerk Lauren LeFebvre keeps a calendar of building use. Arrangements to use the building can be made through Lauren at the town hall (891-2189) or by calling Mary Ellen Keith (891-1619). ❖

## Building Use Citizens' Committee

The Building Use Citizens' Committee on the future of the Franklin Town Hall has put its ideas onto paper with a building layout. Whether voters choose to add on to the current Franklin Town Hall or to erect a new building at the Kate Mt. Park site, the basic layout will work for both options.

"Things are coming along," said committee chairman Frank Karl. "We have finalized what we want."

When asked about presenting the committee's work to the public, Karl said they don't have a deadline but expect to be ready before too long.

"We need find an architect to draw up building plans and to finalize building cost estimates. We're also going to spend some time searching for funding

sources beyond taxpayer money," Karl said. In addition to having architect plans and cost estimates, committee members Robert Hannon and Walt Kretser will draw up a "Statement of Purpose and Need".

Surveyor Stacy Allott of Geomatics has been out in the field surveying and researching properties for her report on the path of the Paye Road in preparation for running electrical power down the road.

At the April board meeting, resident Mark Winters asked if any one landowner could stop the progress of putting in poles.

In question is ownership in the right-

The next committee meeting will be May 7, 2003, at 6:30 p.m. at the Franklin Town Hall. As always, the committee is open to suggestions and input from Town of Franklin residents and taxpayers, and the meeting is open to the public. ❖

### *Paye Road Power Progress*

of-way property. According to Attorney for the Town Ed Murphy, at this point that hasn't been determined. If the landowner is determined to have ownership, the town would arrange compensation. He added that the compensation, which would be minimal, would not be required for overhead wires or if the homeowner chooses to hook up to power.

"Hopefully," he said, "everyone will voluntarily agree." ❖

# A Day in the Life of a Town Clerk

*(Continued from page 1)*

the Town Clerk by the Town Board. One call down; hopefully I can get out the door before the phone rings again. It does. Oh good, it's Mary Ellen Keith. I've learned to put on make-up and do my hair while on the phone with her. No problem in taking this call.

9:15 a.m. -- Armed with a quart of coffee, I'm out the door. Stop off to get the Town's mail and I'm officially at work.

9:30 - 10:00 a.m. -- Return and re-route all the messages on my voice mail that are not for me. It seems many people want the Town Clerk and the Court Clerk to be the same person. Thankfully, we are not.

Around 10:00 a.m., things start to blur and I stare at the handbook in disbelief. "Why doesn't it include a chapter on Time Management?" My priority of the day was to type up the minutes of the previous Town Board meeting, the third one that month mind you. That is part of the job: "The Town Clerk must be present at every meeting of the town board and take accurate minutes of the actions of the board" or something like that. Meaning sit at the table with the board, know what they're talking about, pay attention, and then type it up and give it to the board for their approval. By the way, there is no law stating the board must approve the Town Clerk's minutes or that the Town Clerk has to change the minutes to suit the board. (Just a little tip I picked up from every Town Clerk I've ever met.) I soon realize these minutes may never get done in time. You see, there is one annoying law about the preparation of minutes: They must be made available to the public and the board within 14 day of the meeting. Seems like a long time -- but you haven't heard about the rest of my day.

The phone is ringing off the hook. "When is the assessor in?" Same goes for the Judge, Supervisor, and Codes Officer. Thursday night for sure for the Judge; Tuesday and Friday 8:00 - 12:00

for the Codes Officer; the assessor mainly works from home -- if you'd like, I'll rattle off his number for you; and the Supervisor is somewhere between the Food Pantry and the bank. Now, I ask you, would any of them know what my office hours are? Some might. Others? Fat chance. "What are the hours of the Franklin County Landfill and how much is it?" This I happen to know. "What is the number for Family Court?" That's a county thing, but they say they'll wait while I look up the number for them. How polite of them. "If a train leaves Chicago at 2:00 p.m. traveling 94 mph . . ." No, just kidding, but some days it would not surprise me.

All of a sudden a dog appears at my desk. Huh, wonder what this is about? Ah, now I see a woman smiling and approaching my office. I'm not sure if she's smiling at me or the dog. She wants to license her dog. Another duty of the Town Clerk that is in the handbook. "The Town Clerk shall act as Licensing Officer for the town". Evidently, the woman thought the dog must be present at the licensing as proof it exists. I really haven't encountered people frivolously licensing fictional dogs. Fido can stay home.

Next, the doors of the Town Hall open and you can feel anticipation and excitement in the air. A young couple approaches my desk just beaming with young love. This is a no brainer: Marriage License. This is fun for me. We talk about the wedding plans, the dress, the cake, the reception, and on and on. I believe God blesses every female born with the innate knowledge of weddings. Ask the groom what colors he chose and the answer is, "For what?" The bride will tell you the precise shade of blue, why she chose it, and where she first saw it. Am I wrong? Gleeefully, they walk out, license in hand.

Back to the minutes. Yuck. Phone starts again. Must be people are back from their lunch breaks and decide it's time to call the Town Clerk. Highway Superintendent Don Vorrath shows up to see what's new and to see if I have any

chocolates in my candy dish. It seems the garage is out of some office supplies and he gives me his list. Supervisor Mary Ellen Keith sticks her head in my office and asks me to get some office supplies for her, too. Not in the handbook, but it's an excuse not to do the minutes. No problem, I order everything via the Internet. I've had almost enough human contact for the day.

Back to the minutes. Ed Murphy, attorney for the town, walks in and asks me for all the contracts signed by the town last year. Yes, this, too, is a duty of the Town Clerk. "The Town Clerk is the keeper of all town records and is also the filing officer for the town." If it happened, my office should have the original document. The Town of Franklin is about 160 years old. That's a lot of documents. So many, in fact, that the Town Clerk is also the Records Management Officer. Meaning once the legal retention period for a document has expired I get to do my favorite thing . . . THROW IT AWAY! Not just in a garbage can -- it must be burned. Once a year, usually in October, I go through each and every piece of paper, make a list of what can be disposed of and present it to the board. What the board would like me to keep, I keep, the rest . . . up in smoke.

Ed leaves to talk to Mary Ellen while I get the contracts. A man and woman come in to my office with all kinds of notes with names and dates on them. They are researching their family tree and ask to go through the birth, death, and marriage records on file in my office. Yes, yet another duty of the Town Clerk, Registrar of Vital Statistics. Genealogy is a weird thing. First of all, vital records are confidential; only the Registrar or a Deputy can go through them. Really, it's a law. Second, there's a fee. This is where you find out who's just dabbling in genealogy for a lark and who's serious. You see, the fee is for the "search," not for a copy of the record. Bluntly: You pay, I look. I don't spend days pouring over decades of records only to tell you, "Sorry, don't have it," and you skip off

*(Continued on page 5)*

# Highway Superintendent's Report

by Donald Vorrath

This last month, your highway department reflects transition: frigid temperatures to milder weather, frozen roads to mud, slush, and the heaves and ruts that a thaw brings, a winter accumulation of sand and sporadic snow. Also, we

- ▶ Filled in Goldsmith Road washout with crusher run;
- ▶ Repaired rutted soft spot on Goldsmith Road with crusher run;
- ▶ Had maintenance done on '91 GMC pick up (tune up) and '98 Chevrolet pick up (front end work);
- ▶ Had all summer equipment returned from Merrillville garage (winter storage) and serviced, ready to go;
- ▶ Helped uncover septic at the town hall; also discovered buried oil tank - DEC is informed and involved;
- ▶ Submitted road salt bid for 2003-2004 (OGS deadline is April 15, 2003; the Town of Franklin requested 900 tons);
- ▶ Continued maintenance on all trucks, including inspection on '98 International; welded repair of wing plow and

paint on '98 International; rust control started on '95 Ford; installed four tires on loader; replaced large bucket pin on backhoe; replaced spoke on 2000 International and mounted two new tires, and removed used/worn tires to Transfer Station.

▶ Used steam jenny for several frozen culverts and also lent jenny to Town of St. Armand for same situation;

▶ Highway department again agreed to supply truck for town-wide roadside clean up; date to be announced;

▶ I personally instructed employees to use the old time clock again. It was cleared and reset to current time and is working properly. I personally monitor it daily and hold locking keys. This is obviously saving residents tax dollars;

▶ Michael Canty, Sgt., New York State National Guard, is home - duty status as of this writing is unknown; Eric Merrill, deputy highway superintendent, still is recovering and is in physical therapy, return date unknown; and Shane Kilroy is no longer in our employ but chose employment at the Saranac Lake Central School District bus garage;

▶ At the request of the Town Board to declare surplus:

1. Woods 5106 Brush Hog
2. 1998 Fisher Minute Mount four-way plow
3. 1973 Cat Grader Model 120 with 12-foot moldboard

▶ Request of Town Board for cold water dispenser and bottled water delivery service at town garage;

▶ Request of Town Board for deputy and myself to attend Highway School at Ithaca College first week in June.

And, finally,

We are all doing our best to get through this "mud season". At this time, we cannot plow the dirt roads with the big rigs but rely on the pick-ups. With a short crew due to injury, military service, and vacation, I ask all to be patient. ❖

## Board Meeting Follow Up

With the board's designation of equipment as surplus, the items will be advertised in the Adirondack Daily Enterprise, and bids, in writing, can be left at the highway garage or at the town hall.

The town also is advertising for the sale of the fuel tank that was dug up at the town hall. When asked at the board meeting how it could be that no one knew the tank was there, Mary Ellen Keith replied that it's an old, old tank. "It dates back to when this was a school," she said.

According to Vorrath, the Department of Environmental Conservation requires that the tank be emptied and neutralized, and they will monitor its removal. The town highway department will dig up and load the tank for removal, and will fill the hole.

About the post office . . . (Remember the post office? No, it's still not done.) Anyway, Vorrath spoke with the general contractor about runoff from their parking area. They will try to taper their main driveway apron so snow melt and rain water will drain away from the road to avoid flooding and ice build-up problems at the town hall driveway and parking lot. ❖

## Town Clerk's Day

(Continued from page 4)

merrily on your way. This couple is disappointed to learn that and also amazed that I won't drop everything and look right now. They decide to study their list and decide who's really worth the fee and get back to me.

Ed comes back in and tells me the board has decided to have yet another meeting. I hand over the contracts and start typing a meeting notice to fax to the newspaper. You guessed it: Duty of the Town Clerk. "The Town Clerk will conspicuously post a notice of all meetings of the Town Board and publicize said meeting in the town's official newspaper." I give him his contracts and off he goes.

Back to the minutes. Just a half hour

more without interruption and I could have this wretched thing done. Mary Ellen stops in to say she's leaving and to let people know they can call her at home. Ah, peace and quiet. This is almost too good to be true. A few more phone calls come in, mostly about taxes, piece of cake.

Darn, I hear the door latch. Good, it seems to be a person in a hurry with official looking papers. Am I a Notary, they ask. Wow, they don't even want to sit down. This is great. They sign, I sign and stamp, and away they go. Another hurried person stops in. Fishing license. Done!

Back to the minutes? No, it's almost 3:00 pm. Hopefully, I'll get them done tomorrow. Secretary? Ha! ❖

## Want to Make a Difference in a Young Person's Life?

Why not consider volunteering in the Enhanced Mentor Program in our local school system?

The goal of the program is to provide one-on-one mentor support for children in school with the objective to improve attendance, attitude about school, academic performance, and self esteem.

We recruit, train, and supervise volunteers from the community to mentor children who have special needs and could benefit from additional attention, guidance, and support.

Volunteer mentors meet with referred youth during the school day for one hour every week. Time is spent on schoolwork, sports, games, reading, talking, or eating lunch together.

Interested? Call Cheryl Casey, Program Coordinator, at 891-2319 or 891-2280. You may also stop at 10 Main Street in Saranac Lake to pick up information.

There is an urgent need for new mentors in all area schools, so please seriously consider becoming a mentor. Now more than ever our community's children need good role models. ❖



## WANTED: Summer Playground Monitors

The Town of Franklin is looking for two people who can work well together to provide a fun and active environment for games, crafts, and activities for kids between the ages of five and twelve.

These six-week positions tentatively are scheduled to run weekdays July 14 to August 22, from 9:00 a.m. until 2:00 p.m., at Kate Mt. Park in Vermontville.



Contact: Mary Ellen Keith, Town Supervisor  
891-2198 or 891-1619



## From the Supervisor

*(Continued from page 1)*

We do what we can to let you know in depth what we're doing, and why. We count on those of you who come to our meetings and who read the newsletter and check our web pages to share information with your neighbors. But we always look forward to hear back what anyone has to say. Write, call, e-mail, or come in to the town hall for a visit. Space in the newsletter also is available to anyone who would like to express an opinion. Let us know what's on your mind!

We've been notified that Jack Soper, Franklin County Youth Bureau Director, has retired. Under Jack, the bureau has been very supportive of our town projects for kids, the development of Kate Mt. Park and ball fields, and our youth programs.

Gordy Crossman has been assigned as the new director, and it will become a part-time position. I look forward to meeting with Mr. Crossman. I look forward to a continued good working rela-

tionship with the department.

Over the summer we will be looking for input from residents on our town cemeteries. In addition to resolving the future of the old Union Cemetery in Franklin Falls, will be asking residents for their ideas and concerns about all our cemeteries.

We are beginning work on updating the old Merrillville Town Hall, to be done with New York State grant money. One of my summer goals is to encourage our Loon Lake residents to continue to be involved in our town. Maybe some day we will be able to hold some of our town board meetings at the Merrillville Town Hall.

The Franklin County Legislature is looking for funds to dismantle some of their old bridges. Mud Pond bridge and the bridge on the Bigelow Road may be on their list. I'm wondering if there is interest having the Town of Franklin take over the bridges. Residents have come to me to say that they would like to see the

Mud Pond Bridge spared.

The Bigelow Road at one time was a busy main road from the Town of Franklin to Gabriels. Pauline Skiff's family used to be out there, as well as the Will Bigelow farm. My mother-in-law used to talk about going to dances out there when she was young. At one time Asplin Farm used their property there to grow trees and gladioli bulbs.

Maybe we can preserve some of our history by opening the bridges as recreational trails.

We are sorry that we will be losing Bill Wilson and Meghan Arnold as our summer park monitor and assistant. They were a great team, and we greatly appreciate the excellent environment they provided for our youngsters over the past several summers at Kate Mt. Park.

We will be holding summer park hours again this year, and are looking for two people to fill the positions. If you know someone who may be interested, be sure to have them get in touch with me. ❖